



Learning Objectives

- 1. Identify weaknesses in current communication style.
- 2. Develop more effective communication skills.
- 3. Apply effective communication skills with current and prospective clients.





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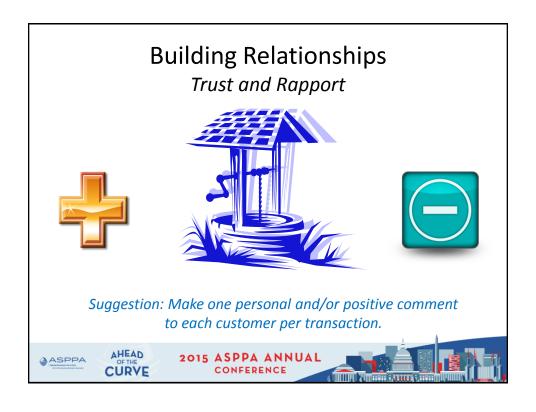
"Customer experience is the sum total of all contact points, interactions, transactions, and encounters between a customer and a company, its brands, and its various product and service offerings over a determined period of time." (Flip the Funnel, Jaffe)

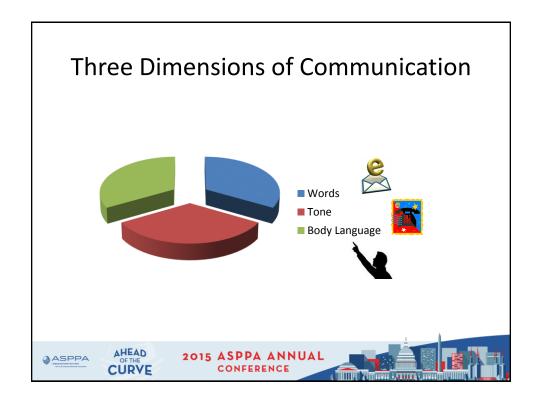


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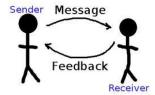
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The "Fourth" Dimension: Listening



- · Communication in all forms is a two way process.
- Listen carefully to what your clients are & aren't saying to you.
- · Listen without interrupting. Repeat phrases to show understanding.
- · Practice the P-R-R Method: Pause, Reflect and Respond.



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Body Language











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Assess the Tone



Abrasive Aggressive Appreciative **Assertive** Blunt

Condescending Formal Courteous Defensive Demanding **Enlightening**

Cold

Friendly Helpful Honest Informal

Factual

Informative Insulting **Polite** Redundant Sarcastic Sincere



Casual



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Client Communications

Information requests, etc.

HOW

How would they like you to communicate with them?

WHAT

Be clear in defining exactly what you need from the client; anticipate their needs when you can

WHY

• Tell them why you need it. Give them the "WIIFM" (What's in it for me?)

WHEN

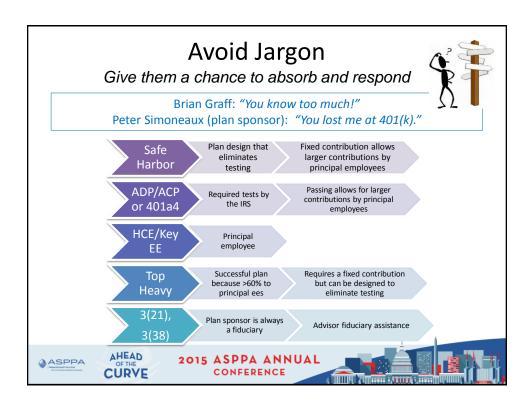
• Tell them when you need it and what the next steps are. Set realistic expectations. Keep your promises.

Add a personalized comment or positive statement.









Positive vs. Negative Language

We regret to inform you that we cannot process your enrollment, since you have neglected to provide sufficient information. Please complete ALL sections of the online form and submit it to us as soon as possible.

We are delighted that you want to participate in the ABC Company 401(k) plan!

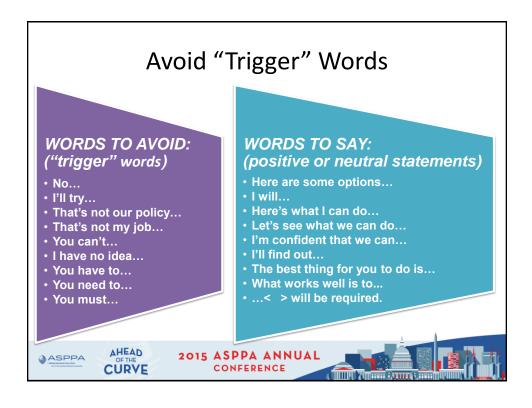
We would like to complete your plan enrollment as soon as possible so that you can begin enjoying the benefits of the plan. Please complete the online form, filling in the highlighted areas, and we will be able to complete your enrollment immediately.

We would be happy to help you with your enrollment or with any questions you may have. Feel free to contact us at ###.####.









Positive Words

Be sure your messages include positive words like these, used sincerely:

value benefit pleasure enjoy pleased inspire enhance please thank you agree appreciate profit feel free saving honor help you assist you are welcome admire like glad delighted happy congratulations

We value your business, and we are delighted that you will be working with us at ABC. Feel free to contact us any time.

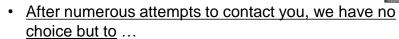






Avoid Negative Phrases and Connotations

- We regret to inform you that...
- Unfortunately, ...



- Your failure to provide the requested items ...
- You must sign and return these forms by ...
- We appreciate your response, <u>but</u> we are <u>still</u> missing...
- "To be honest, he is always late to meetings."
- "He never meets a deadline."
- "I'm afraid that I can't help you with that."
- "No problem."



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Positive vs. Negative Language

Positive language

- Focuses on what can be done;
- Suggests actions and/or alternatives;
- Sounds helpful and encouraging rather than bureaucratic or accusing;
- Stresses positive actions and positive consequences.

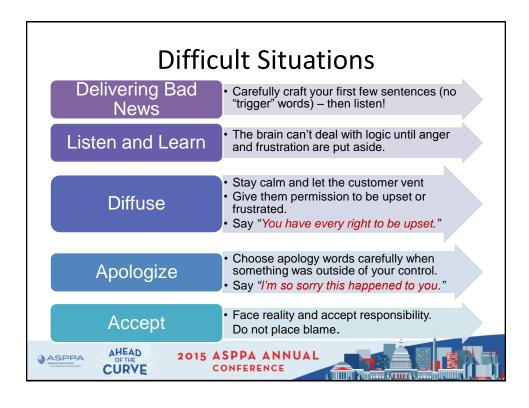
Negative language

- Focuses on what can't be done;
- · Can have a subtle tone of blame;
- Can sound like a command;
- Demonstrates an unwillingness to help and/or offers no options.









Technique: "Buffers"

Express appreciation

 "Thank you for being so patient and taking the time to work through this with me."

Make a statement that both parties can agree on

• "I agree with you that the new fee disclosures can be confusing. Let's step through them together."

Compliment the client

• "I'm so sorry this happened to you – you are one of our best clients and always send your information in timely."

Express understanding of the situation and the client's needs

 "I understand that you are leaving town and you need the report by Friday."







Observe: The World is Your Laboratory

"A lot of people have fancy things to say about **Customer Service**, but it's just a day-in, day-out, ongoing, never-ending, unremitting, persevering, compassionate kind of activity."

- Leon A. Gorman, Chairman of the Board of L.L.Bean







